



National Institution for Quality and Reliability

80, NUNGAMBAKKAM HIGH ROAD, CHENNAI - 600 034

15th NIQR National Convention



Micro, Small and Medium Enterprises (MSME) occupy a very important place in the manufacturing profile of India. Their contribution in terms of GDP, Exports and employment is of Himalayan proportions. However they do not get the recognition they deserve as they are too diverse and are spread very thin all over the country. Government in its wisdom has set up a separate ministry to address the needs of this vital segment of the industry and has taken many steps to improve their competitiveness in the global market. NIQR, which mainly caters to this constituency has always endeavoured to project the champions from this segment so that they stand like beacon to others who aspire to raise their standards to global levels.

TEX BIOSCIENCES (P) LIMITED a bio tech company manufacturers of enzymes and speciality chemicals, was started in the year 1979 to cater to the needs of Leather processing units exporting processed leather products. These units were in need of enzymes which were totally imported from countries like Holland and Germany.

Expanding their manufacturing capabilities M/s TEX BIOSCIENCES (P) LIMITED ventured into new areas like , Animal Feed, Textiles, pulp and paper detergents, food and pharma markets. TEX BIOSCIENCES (P) LIMITED enzymes recognised by leather research Institutes are recommended for use by the farmers to meet agricultural needs. TEX BIOSCIENCES enzymes have come as a boon , as a viable import substitute, for leather processing units which were already reeling under heavy foreign exchange crunch. The company today is recognised as one of India's leading Bio Tech organisations and Microbate Company, capturing more than 70% of the markets. The current turn over of the company is Rs.33 Crores in 2015-16 with over 160 employees.

TEX BIOSCIENCES (P) LIMITED with over 37 years of expertise, caters to the Indian market and has a sizeable export of nearly 35 % of its sales to countries like Kenya, Egypt, Tanzania, Newzealand, Thailand,, Vietnam and Bangladesh. TEX BIOSCIENCES (P) LIMITED has the rare distinction of entering European markets for animal feed successfully meeting the rigorous standards promulgated by the European community. The company aims to achieve greater heights by capturing USA markets.

Endowed with a good conducive working environment, with no trade union activity, TEX BIOSCIENCES (P) LIMITED have an impressive portfolio of 130 products for various global markets ably supported by excellent administration and well documented structured programme for implementing quality management systems of ISO 9001:2008.

TEX BIOSCIENCES (P) LIMITED believes in Total Employee Involvement , with the Managing Director and Executive Director taking part in deliberations with employees on a day to day basis sharing knowledge and empowerment on a continual process. The employee attrition rate of this company is hardly 5% and(the company) is able to retain services of nearly 30% of the workforce for more than 35 years.

TEX BIOSCIENCES (P) LIMITED ensures a safe and healthy working environment providing medical check up, education and training with adequate compensation apart from fulfilling all statutory requirements.

Recognising Quality as a watch word TEX BIOSCIENCES (P) LIMITED has established an excellent Research and Development wing and Quality Control Lab to ensure only defect free products are sent to the customers and the company is able to retain them for more than 30 years. TEX BIOSCIENCES (P) LIMITED believes in low inventory, hence strictly follows JIT principle.

We, the members of NIQR, feel privileged to present **NIQR SUSIRA AWARD for Outstanding Small Scale Industry 2016 to TEX BIOSCIENCES (P) LIMITED** on this day, the 11th June 2016 at Chennai.

S.Rajasekaran
Convention Chairman – NIQR

R.Sivanesan
National President – NIQR