

## Brief Profile of Ms.Gowri Kailasam

- Ms. Gowri kailasam has done her Chemical Engineering from Coimbatore Institue of Technology.
- ❖ She did her Masters in Chemical Engg. from Wayne State University, US and she has also done her MBA from Open University Business School, UK.
- She has over two decades of rich experience in the areas of Quality Assurance & Systems, Operations Management, Environment and Business Planning – serving engineering and automotive companies.
- ❖ She started her career in Ford Motor company USA and worked in various Ford locations across Globe (US,China, UK and India). At Ford, she was heading various functions, which includes Quality Assurance, Production Body shop and Business Planning functions.
- ❖ In 2003, she joined Rane (Madras) Limited as General Manager (TQM) & was instrumental in winning the 'Deming Prize' & 'Deming Grand Prize'. Her involvement and contribution in TQM enabled RML to shift towards 'improvment based customer centric organisation'.

- ❖ In 2005, she was the Head of Materials, where she played a significant role in developing suppliers to meet the changing demands of the market by implementing Supplier Technical Assistance (STA) system.
- ❖ In the year 2010, she became the Operations Head where she spearheaded the transformation of the plant towards bench mark practices which includes lean production systems, cellular concepts, modern layouts etc., She was instrumental in developing transparant and stable operational ethos at shop floor at the time of increasing temporary trainee workforce through various new practices such as standard training modules and creating safe work stations.
- ❖ She went on to become the President of Rane (Madras) Ltd Steering & Linkage Division in the year 2013 responsible for the entire business and successfully steered the organization and overcome the business stagnancy through rigrous focus on cost management and developing new businesses which has laid the foundation for future growth aspirations of the organization.
- ❖ She is passionate about teaching. She actively participates in Industry Associations like CII, MMA etc., She was the Vice-Chair for the CII-Tamil Nadu Manufacturing Excellence Committee. She is past Chairwoman of Indian Women Network (IWN) Tamil Nadu Region.
- She is also involved as a member of various educational institutions governing councile like Sri Ramakrishna engineering college, Coimbatore and Shri Shankarlal Sundarbai Shasun Jain College for Women (SHASUN). She contributes significant value inputs to governing counciles such as latest industry transformations, emerging concepts and skill needs for industry to bridge the gap between industry and education institutions.
- She worked in various global countries such as UK, USA and China during her 30 years long professional career and gained rich exposure in diverse business cultures.