



National Institution for Quality & Reliability

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17th NIQR Global Quality Convention

NIQR – ASHOK LEYLAND AWARD for OUTSTANDING ORGANIZATION - 2023

to

Saint-Gobain India Private Limited

Presented on 16th September 2023 at Chennai

Saint-Gobain designs, manufactures and distributes materials and solutions that improve the comfort of each of us and the future of all. Saint-Gobain products are found everywhere in our daily lives: from the home to the office, in cars and infrastructure, and high-performance materials for health and many industrial applications. What sets Saint-Gobain apart, is its approach. The Group aims to meet today's individual requirements for comfort, performance, safety, aesthetics by embedding overarching sustainability. It also aims to take up the collective challenges of the future, from construction to sustainable mobility, from population growth to climate change.

The Group has been the world's preferred light & sustainable construction material solutions provider for over 357 years. Starting with the legendary Hall of Mirrors in the Palace of Versailles for King Louis XIV created in 1665, Saint-Gobain's products have been deployed across continents and continue to be preferred for innovative and futuristic glazing solutions.

As the worldwide leader for habitats, mainly for new residential construction and renovation – Saint-Gobain is also very active in industrial markets. The Group provides its expertise in the areas of innovation and co-development through a wide range of high-performance materials for demanding applications in diverse segments, such as automotive, aeronautical, health, defence, security, and even the food & beverage industries.

Over the years, the Group has made significant capital investments in India, leading to robust and profitable growth, ultimately culminating in the development of an enviable reputation. Currently, it is a leader in all its major businesses, with sales totalling INR 123.63 Billion in 2022. Saint-Gobain as a brand is widely recognized and well-regarded in India. In the last two decades, the Group, which made its first large-scale Greenfield Investment in a Float Glass Plant in Chennai, has invested over 11000 crores, grown nearly 20X in revenues, has over 93% Employees Engagement, and received several national and international awards in World Class Manufacturing, Sustainability, Innovation, Digitalization, CSR and People Practices.

Saint-Gobain India Pvt. Ltd. (SGI) and Grindwell Norton Limited (GNO), a publicly traded company, are the two major entities hosting Saint-Gobain's businesses in India. Saint-Gobain is present in Glass and Glass Solutions for architectural, automotive, solar, and homes, Plasterboard and Plasters, Industrial mortars, Construction Chemicals, Abrasives, Ceramics, Performance Plastics and Life Sciences. With the housing sector geared for a boom, Saint-Gobain India has ventured into offering end-to-end consumer solutions from its various businesses.

In addition to its investments in the country, the company is strongly committed to innovation through Saint-Gobain Research India (SGR India). Located in Chennai, it is among the group's eight transversal centres worldwide, and has already produced more than 160 patents within a short period.

Sustainability is at the core of Saint-Gobain 's strategy. The group is committed to achieve Net Zero by 2050, which is well-aligned with India's Carbon Neutrality vision by 2070.

Saint-Gobain's values, fortified by over 357 years of history, were given written expression as the General Principles of Conduct and Action in 2003 and have been disseminated across the Group since then in order to strengthen their application. The Principles are universal and have global scope and relevance. Adherence to the Principles is a requirement for belonging to the Saint-Gobain Group. Listening, dialog, care, solidarity, trust and respect for differing views are central to its commitment. This is the profound ambition of Saint-Gobains' purpose: to act every day to make the world a better home.

At Saint-Gobain, ESG (Environmental, Social and Governance) is at the core of its Value Creation Model. Committed to the values embodied in the Principles of Conduct and Action, it maintains highest standards of ESG. The group in India lays great emphasis in ensuring that its business practices align with its Corporate Governance and Ethics. It constantly reinforces its requirements of Business Ethics, Environment, Health and Safety. It promotes diversity and supports training of its teams with sole aim of creating conditions for their total involvement in all aspects of company's life.

Within the global framework of Corporate Social Responsibility (CSR), the Saint-Gobain Group in India focuses on specific priority actions. Saint-Gobain plays a key role in CSR through Inventing and Promoting Sustainable Buildings, Limiting Environmental Impact, Encouraging Employees' Professional Growth, Supporting Community Development and Volunteering.

Saint-Gobain has been ranked as one of the world's 100 top industrial corporations; one of the 100 most innovating corporations in the world. This credit has been bestowed on Saint-Gobain for its constant and consistent efforts in pursuing innovation, technology and quality.

The above are only few examples of the outstanding work that Saint-Gobain has been extending to all its stakeholders, culminating in realizing the ambitions of our great nation.

With immense pride and privilege, we, the members of NIQR, to present NIQR-ASHOKLEYLAND AWARD for "OUTSTANDING ORGANISATION-2023" to Saint-Gobain India Private Limited represented by B. Santhanam, CEO - Asia Pacific and India Region & Chairman, Saint-Gobain India & S. N. Eisenhower, Managing Director, Glass Solutions Business and Strategic Projects.

P.T. Bharani Perumal
Convention Chairman - NIQR

S. Murali Shankar
National President - NIQR